



One Adoption South Yorkshire's plan 2021 – 2024



What we'll do...

Our vision

One Adoption South Yorkshire will be an outstanding adoption agency, developing the local adoption community to provide families for those children who need them, and ongoing support to those families as required.

Our mission

- To provide children who need them with stable loving families to support them into adulthood.
- To establish a shared identity as a Regional Adoption Agency bringing together teams, partners, adopters and children from across the region as one.

4 outcomes

- 1 Children move in with their adoptive families without delay.
- 2 Adoptive families and birth families get help and support at every stage of the adoption journey.
- 3 Children are looked after well, have a good understanding of their identity and a strong sense of belonging and stability with their adoptive family.
- 4 Children, adopters, birth parents and adopted adults see themselves as important members of the adoption community and their wishes and feelings are addressed and influence the development of the adoption service.

6 priorities:

- 1 Recruit a diverse range of adoptive families to meet the needs of children. Especially we need more families for groups of brothers and sisters, for black and minority ethnic children and for children with complex needs.
- 2 Work with the children's teams in the local authorities and the Doncaster Trust to improve the experience for children needing adoptive families.
- 3 Promote the use of Early Permanence Arrangements wherever appropriate.
- 4 Promote the placing of children within or close to South Yorkshire to facilitate good matching and ongoing support for families.
- 5 Implement a multi-disciplinary model of adoption support across South Yorkshire to ensure that families are receiving the right support from the right agencies to enable them to flourish.
- 6 Work with the children's teams and other partners to improve the flexibility, variety and quality of post adoption contact.



How we'll do it...

- Deliver the benefits of a regional service while maintaining strong local relationships.
- Use a therapeutic, trauma informed approach where appropriate, matching the intervention to the child and their family.
- Create a South Yorkshire community of Support for adopted children and their families.
- Use the benefits of being part of a national initiative to create permanence and stability in children's lives.
- Create a skills and development framework to include everyone involved in adoption.
- Shared budgets, shared marketing, commissioning and service development strategies ensure the most efficient and effective use of resources.
- Use research and evidence-based practice to understand and improve our service to children and their families.
- Regular engagement with children, young people and adopters, shaping practice and service development.

How we'll know if we've made a difference

We'll have a broad range of adoptive families to meet the needs of children.
 Children will spend less time in care before going to live with their adoptive families.
 Adoptive Families will be supported and children will remain secure in their care.

